R310.4 Bars, grills, covers, screens, or similar devices are permitted to be placed over emergency escape and rescue openings, bulkhead enclosures, or window wells that serve such openings, provided the minimum net clear opening size complies with Section R310.1 to R310.1.3, and such devices shall be releasable or removable from the inside without the use of a key, tool or force greater than that which is required for normal operation of the escape and rescue opening.

R310.2.1 Window wells with a vertical depth greater than 44 inches shall be equipped with a permanently affixed ladder or steps usable with the window in a fully opened position. Ladder or steps required by this section shall not be required to comply with Sections R311.5 and R311.6. Ladders or rungs shall have an inside width of at least 12 inches, shall project at least 3 inches from the wall and be spaced not more than 18 inches on center vertically for the full height of the window well.

This construction detail is accepted as meeting the minimum standard of construction as based upon the 2012 IRC requirements.